

ADVANCING QUALITY OUTCOMES AND
INNOVATIONS:
 Preparing pharmacy for the future

Leveraging Ambulatory Care
Positioning Ambulatory Practice in the Value Equation

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Learning Objectives

- Describe market forces in health care including population health and risk management.
- Identify opportunities that will optimize the impact of pharmacists and medication management.
- Examine financial opportunities for pharmacy with the ambulatory setting.

What ambulatory pharmacy strategies are in place within your organization?

- Medical Home (pharmacists in the clinic)
- Specialty Pharmacy
- 340B
- Population Health
- All of the above

Healthcare Delivery Platform – Acute Care

Froedtert & Medical College of Wisconsin Froedtert Hospital	Froedtert & Medical College of Wisconsin Community Memorial Hospital	Froedtert & Medical College of Wisconsin St. Joseph's Hospital
Licensed Beds: 655 Staffed Beds: 500	Licensed Beds: 235 Staffed Beds: 202	Licensed Beds: 70 Staffed Beds: 70
FY13 Net Patient Revenue: \$1.08B	FY13 Net Patient Revenue: \$178.3M	FY13 Net Patient Revenue: \$92.9M
Admissions: 26,118 Outpatient Visits: 713,487	Admissions: 8,663 Outpatient Visits: 95,989	Admissions: 3,479 Outpatient Visits: 77,024
Total Medical Staff Board Certified: 826 / 754	Total Medical Staff Board Certified: 195 / 188	Total Medical Staff Board Certified: 65 / 54
ACADEMIC DIVISION	COMMUNITY HOSPITAL DIVISION	

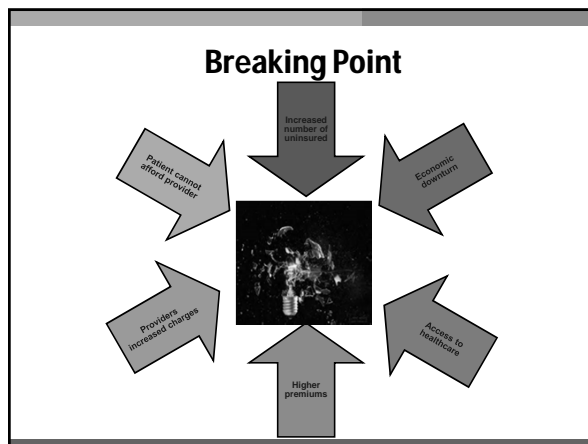
Healthcare Delivery Platform - Physicians

Froedtert & Medical College of Wisconsin

Community Physicians

Clinics	28
FY14 Budgeted Net Patient Revenue	\$193.8M
FY14 Budgeted Office Visits	733,484
Physician FTE's:	
• Employed	130
• Contracted	11
• APP	9


Froedtert & The Medical College of Wisconsin Community Physicians (F&MCWCP)



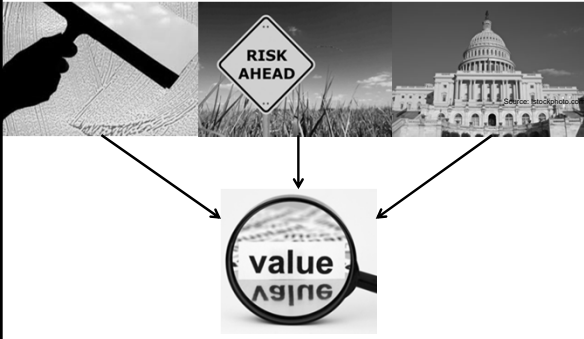
Health Care Spending as Percentage of GDP

Source: OECD data compiled at <http://blogs.wsj.com/economics/2013/07/23/u-s-health-spending-one-of-these-things-not-like-others/>

Define Value – A Look at the External Landscape



External Landscape



What is Value in Healthcare?

“The health outcomes achieved that matter to patients relative to the cost of achieving those outcomes.”
 - Porter

F&MCW's View of Value

$$\text{Value} = \frac{\text{Quality} + \text{Service}}{\text{Cost}}$$

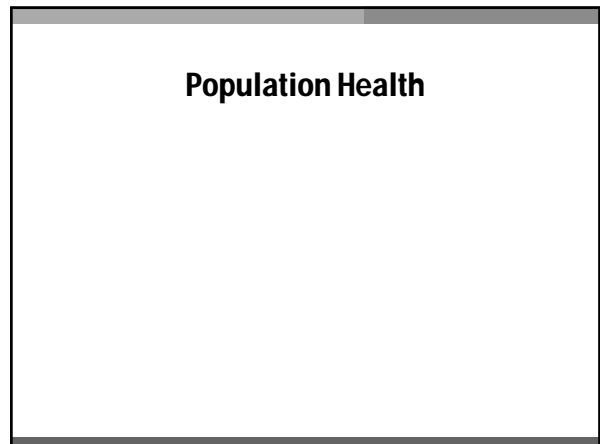
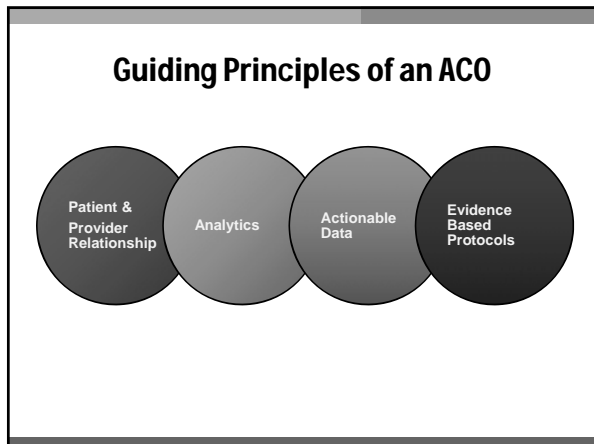
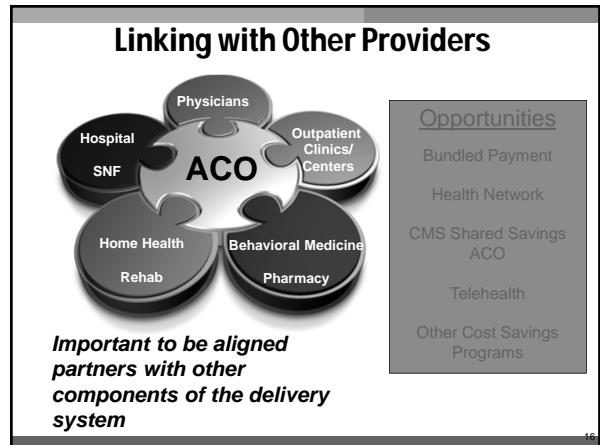
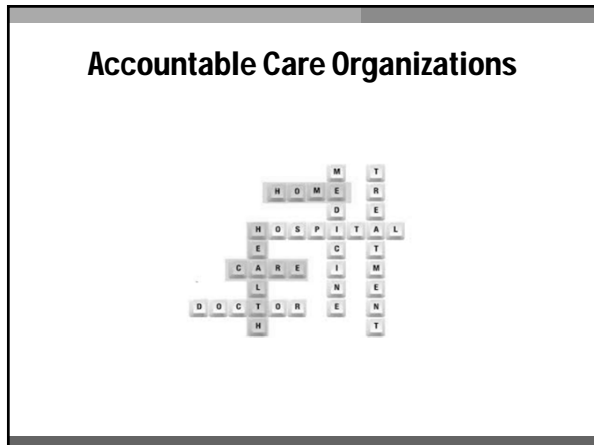
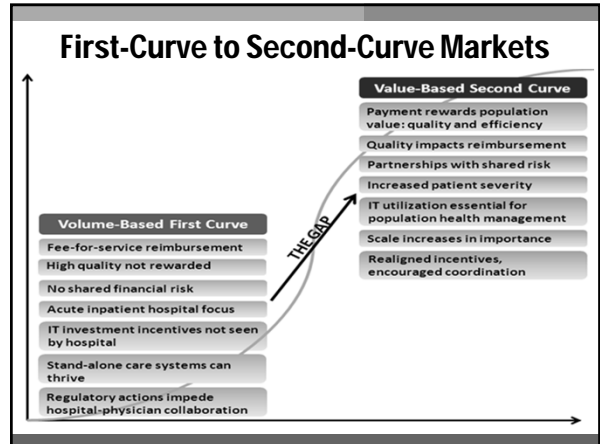
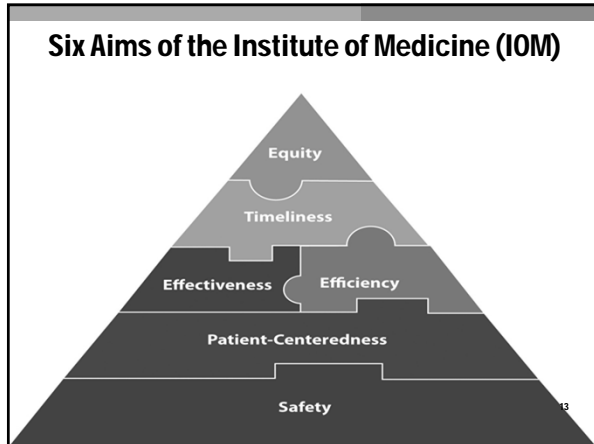
“A thorough and active communication plan was key for us in putting our message out that our cost structure initiative was first and foremost about our patients. That was something all staff could support.”

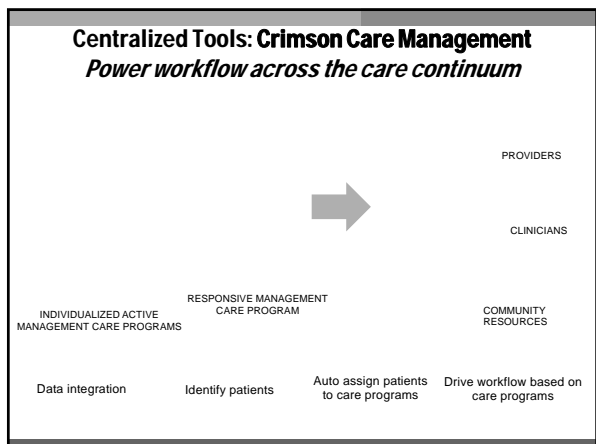
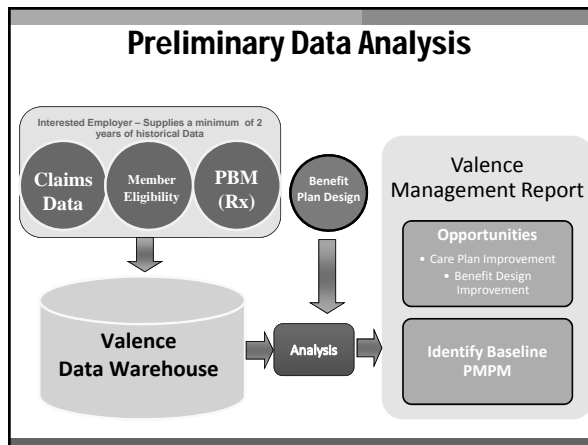
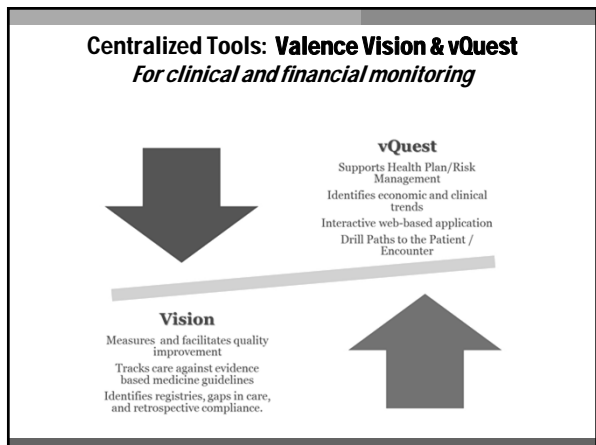
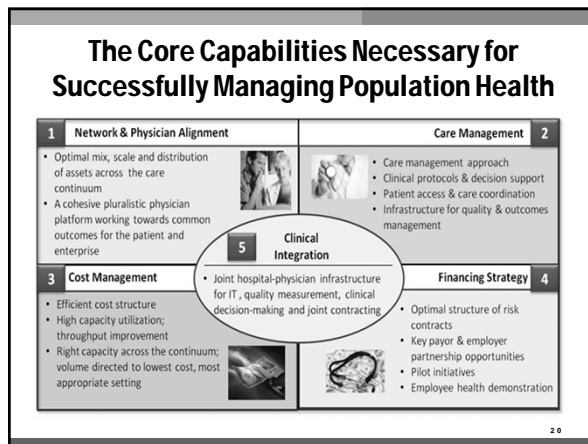
Catherine A. Jacobson
Froedert Health

Value-Based Care Initiative

Principles

- More integrated, patient-centered care
- Increase patient affordability while sustaining our mission(s)
- Develop and track performance metrics to demonstrate unparalleled patient experience, outcomes, and value





Does your organization have an at-risk contract with an insurer?

a. Yes
 b. No

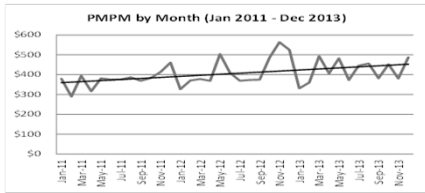
UHC Shared Savings Agreement

- 3 year agreement (2014-2016)
- Shared savings moving to risk after three year contract
- Began with 55,000 attributed lives with projections to double in number of lives
 - Attribution to ACO is tied to primary care provider
- “Quality Gate” – must meet 75 points out of 100 for identified metrics to qualify for shared savings
- Total Cost of Care targets for medical and pharmaceutical
 - Medical spend target = ↓ 2.25%
 - Pharmaceutical spend target = ↓ 3.0%

UHC Data- Spend by Drug-By System

Fix Your Own House First

Froedtert has experienced a 9% geometric average annual increase in PMPM over the past two years and historically has seen 11% increases.



Proposed Objectives & Tactics of Pharmacy Taskforce - Top 4

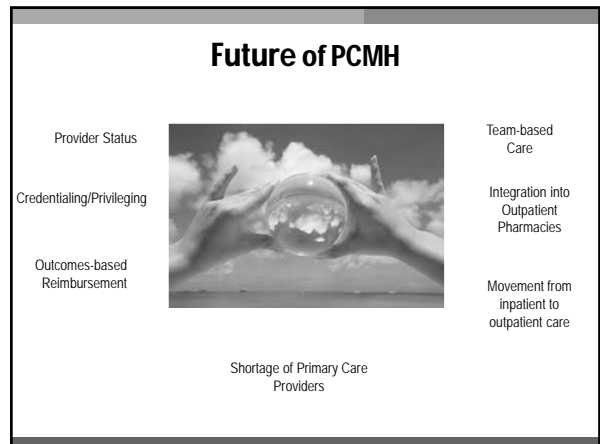
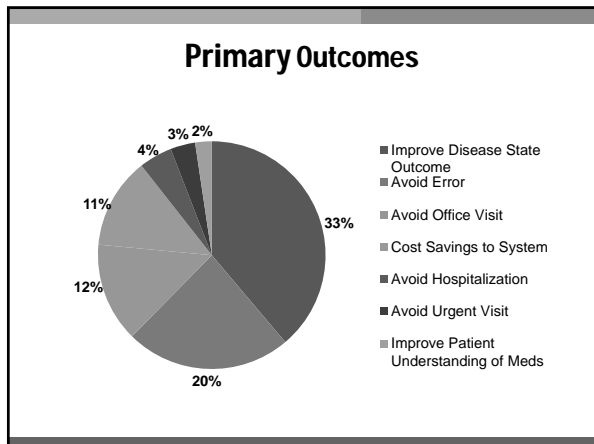
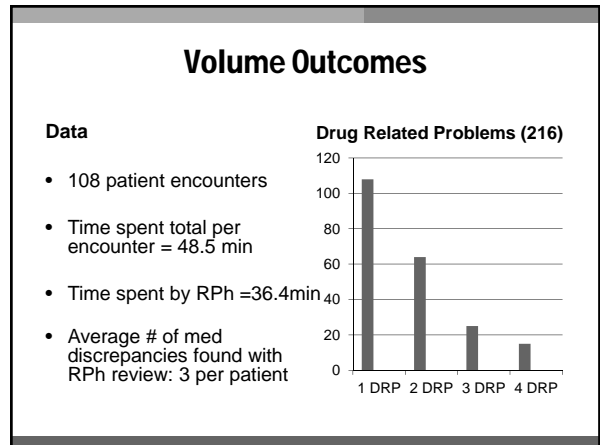
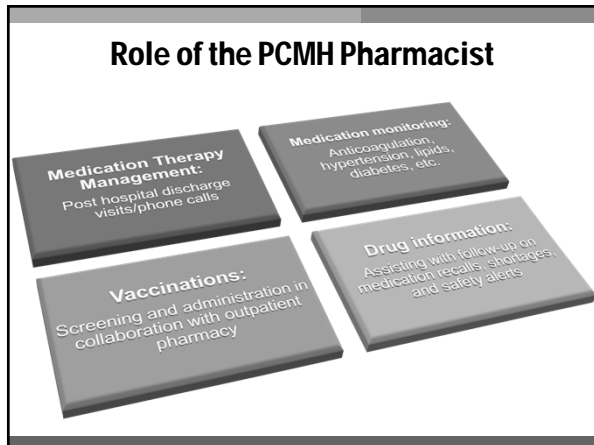
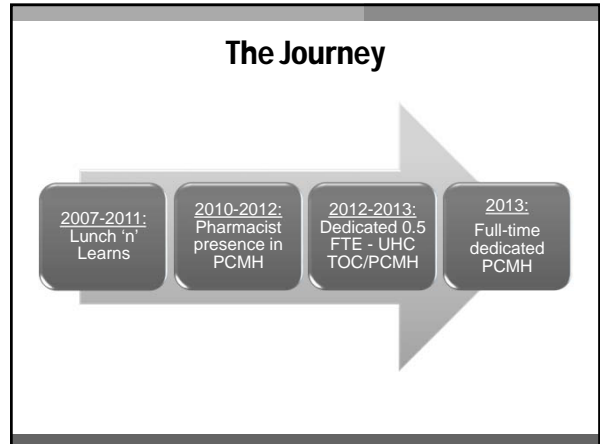
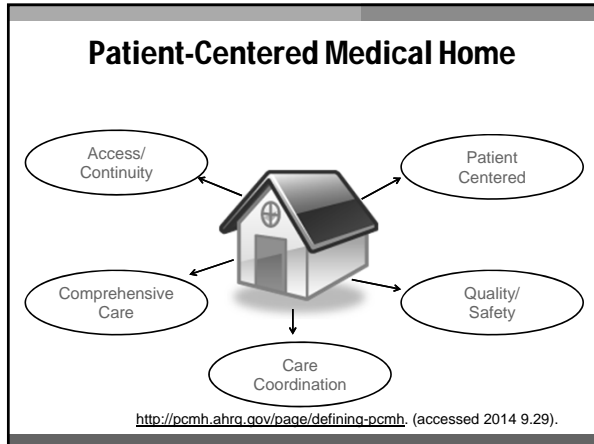
1. Implement formulary management of high cost therapies
 - Determine appropriate areas for prior authorization / step therapy / quantity limit
2. Reduce cost of medications to patients and system
 - Brand / generic initiatives
 - Electronic health record tools
 - Outreach with “opt out” provision
3. Actively manage patients on necessary high cost medications
 - Spread existing tactics to manage specialty medication evaluation, monitoring, and adherence
 - Reduce utilization of unnecessary care (Rx and medical)

Proposed Objectives & Tactics of Pharmacy Taskforce - Top 4

4. Reduce unnecessary variations in prescribing
 - Utilize Valence
 - Engage existing teams to assist
 - Disease state focus
 - High spend specialty areas
 - Musculoskeletal, oncology, neurology, GI
 - High volume primary care areas:
 - DM, asthma, COPD, HF, depression, cardiometabolic

Medical Home





What percentage of prescriptions written on your campus are filled within your internal pharmacies?

- a. 0%
- b. 1-15%
- c. 16-30%
- d. 30-50%
- e. >50%

How Do We Fund the Future?

What is a 'Specialty Medication'?

There is no standard industry definition of specialty medication; however, most health care organizations apply a set of criteria that includes:

- Medications that cost \$1,000 or more per month
- Injected or infused medications that have special handling or distribution requirements
- Medications that treat complex chronic and/or rare diseases
- Medications that have significant side-effect and/or risk profiles
- Medications that require a high degree of ongoing patient assessment, monitoring and management
- **NOTE: A growing number of specialty medications are oral medications**

Specialty Pipeline Trends

50% late-stage pipeline drugs and > 70% of new applications are for specialty medications

- 10 out of 18 new specialty medications in the pipeline are oral
- Five out of those 10 oral medications have oncology or hepatitis C indications
- Three out of four recently approved oral medications have oncology indications

Estimated by 2019 specialty drugs will be 50% of medication costs

Hepatitis C medications projected to impact health plan costs the most over the next couple of years

Source: Express Scripts Drug Trend Report and Specialty Pharmacy Times, October, 2013

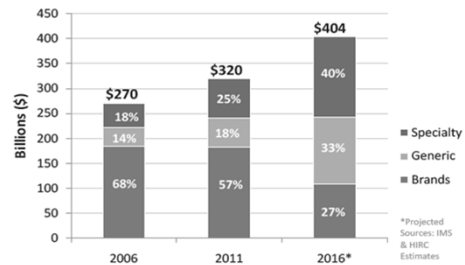
Top PBM 2013 Drug Spending Trends

Specialty Growth Factors are borne out by PBM spending growth

TREND	Express Scripts	CVS Caremark	Prime Therapeutics
Total SP Drug Trend	+18.4%	+18.6%	+19.1%
Overall Drug Trend	+2.7%	+1.7%	+2.1%

Source: Individual companies 2013 Drug Trend Reports

PRESCRIPTION DRUG SPEND



Froedtert Specialty Revenue Potential

Annual gross prescription drug revenue that could be generated if every specialty prescription originating from an FMLH based clinic was dispensed and refilled at an FMLH pharmacy

- \$250 - \$300 million **excluding** limited distribution drugs (LDD)
- \$350 - \$400 million **including** limited distribution drugs (LDD)



Froedtert Specialty Revenue Growth

This table represents the specialty medication prescription revenue growth occurring at FMLH pharmacies as a result of the overall specialty market growth.

Year to Year Comparison Primary Specialty	Specialty Rx Revenues		% Revenue Growth
	FY 2013	FY 2014	
Transplant	7,497,018	7,445,898	-0.7%
Oncology/Hematology	5,751,471	5,995,779	4.2%
GI/Hepatology	1,695,380	4,805,997	183.5%
Infectious disease/immunology	1,508,771	1,969,708	30.6%
Pulmonary	454,566	774,536	70.4%
Rheumatology	190,525	528,321	177.3%
Fertility	411,555	505,529	22.8%
Nephrology/dialysis	303,460	402,201	32.5%
Dermatology	117,125	244,678	108.9%
Neurology	13,042	40,443	210.1%
Endocrine	-	11,442	-
Grand Total	17,942,913	22,724,532	26.6%

¹FY 2014 - Projected as of June 2014

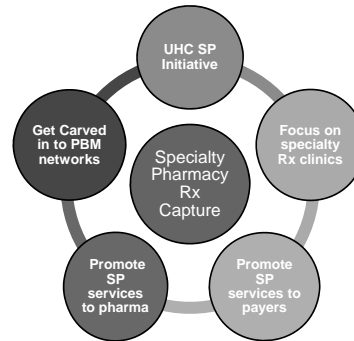
Froedtert Specialty Revenue Potential

Revenue Potential Based on capturing 50% of new prescription orders and 20% of refills (**excludes LDD**).

Specialty Revenue Potential Primary Specialty	Specialty Rx Revenues		% Revenue Growth
	FY 2014	Potential	
Transplant	7,445,898	8,299,675	11.5%
Oncology/Hematology	5,995,779	12,203,214	103.5%
GI/Hepatology	4,805,997	14,402,068	199.7%
Infectious disease/immunology	1,969,708	4,521,992	129.6%
Pulmonary	774,536	1,525,239	96.9%
Rheumatology	528,321	2,335,312	342.0%
Fertility	505,529	506,341	0.2%
Nephrology/dialysis	402,201	418,659	4.1%
Dermatology	244,678	1,639,009	569.9%
Neurology	40,443	632,428	1463.8%
Endocrine	11,442	64,038	459.7%
Grand Total	22,724,532	46,547,976	104.8%

¹FY 2014 - Projected as of June 2014

Current Specialty Pharmacy Initiatives



Strategies to Realize the Specialty Pharmacy Vision

Establish a 24/7 call center to manage SP patients

Provide benefits investigation, PA and medication assistance services

LDD and REMs program management capabilities

Provide comprehensive disease management services

Establish a free standing specialty pharmacy

Become an accredited specialty pharmacy

Establishment of the ISC Specialty/Mail Service Pharmacy

Accreditation as a specialty pharmacy is becoming the standard of care

Provides opportunities to partner with Pharma and payers to dispense medications to plan members

Stabilizes and increases our revenue base as we move towards risk based agreements

Establishes Froedtert as a forward thinking health system that will attract the best clinical pharmacy practitioners

Specialty Pharmacy Market Challenges... The Risk of Doing Nothing

- No participation in specialty pharmacy networks
- No access to new limited distribution drugs
- Inability to provide accountable care
- Quality will diminish
- Loss of patients to other health systems with established specialty pharmacies
- Loss of significant revenue
- Potential risk to the financial viability of Froedtert

Medication Access Issues

Inner City Hospital

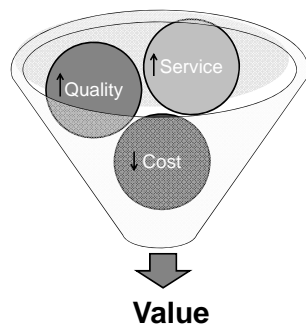
- 22% of *patients discharged* had not filled their medications at time of follow-up:
 - Reasons:
 - Long lines (63%)
 - High cost medications (35%)
 - Transportation issues (38%)
 - Difficulty with understanding medication regimen (29%)

PCP clinics

- 31% of prescriptions written by PCP were not filled within 9 months:
 - Less likely to fill:
 - High cost medications
 - Skin, GI autonomic meds



Prescription Capture at Froedtert



Financial Value?

- FMLH campus only
 - Current FMLH pharmacy capture rate ~ 8%
 - Potential financial opportunity for FMLH **>\$18 million/year**



Current Strategies

- Four proof of concept areas
 - Rheumatology – PA service on all biologics
 - Internal Medicine – Technicians to perform Med Rec/Refills
 - Oncology Clinic (Courage) – Full pharmacy services for all new patients
 - Gastroenterology – PA service on all biologics
 - Neurology – Transition retiring RN PA role to pharmacy
 - Bed-side delivery program
- Focused efforts on Wayfinding/Marketing
 - Branding of FMLH Pharmacies around comprehensive care
- Use of Technology to improve medication adherence/refill capture rate



Rheumatology Plan

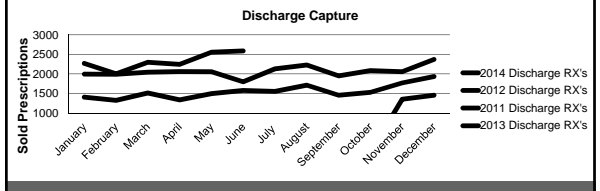
An Example of an “Ask”

Current/Future Direction

- Work at a unit level to continue improvement
 - Set individual goals based on current performance
 - Share successes from high performing units
- Participation in Care Coordination Rounds
- Additional data collection
 - 3NW, 5NW, 7NT
 - Pilot units based on VOC
 - Reasons for not filling

FINANCE AND SCORECARD

	January	February	March	April	May	June
Volume						
2014 Discharge RX's	2271	2095	2300	2244	2557	2591
% change (from previous month)	-4%	-13%	13%	-2%	12%	1%
Capture Rate per Day (30 day per month)	76	67	77	75	85	88
Revenue						
Projected Gross Revenue	\$ 187,338.05	\$ 168,817.09	\$ 178,573.02	\$ 165,501.15	\$ 213,219.95	\$ 243,872.20
Technician Expense (\$15.50)	\$ 9,920.00	\$ 9,920.00	\$ 9,920.00	\$ 9,920.00	\$ 9,920.00	\$ 9,920.00
Expenses						
Pharmacist Expense (\$5)	\$ 55,120.00	\$ 55,120.00	\$ 55,120.00	\$ 55,120.00	\$ 55,120.00	\$ 55,120.00
Pharmacy Supplies (\$1)	\$ 2,271.00	\$ 2,065.00	\$ 2,300.00	\$ 2,244.00	\$ 2,557.00	\$ 2,591.00
Drug Expense	\$ 63,488.70	\$ 60,131.03	\$ 57,268.96	\$ 61,152.13	\$ 79,360.70	\$ 77,137.21
Gross Profit per RX	\$ 54.53	\$ 53.21	\$ 52.74	\$ 46.50	\$ 54.70	\$ 64.35
Profit						
Net Profit	\$ 55,528.35	\$ 39,646.46	\$ 53,984.96	\$ 37,965.02	\$ 72,262.25	\$ 90,103.83
Year-to-date Net Profit	\$ 55,528.35	\$ 96,168.81	\$ 150,133.77	\$ 187,198.79	\$ 259,461.04	\$ 358,564.87



Journey Continues.....

- Vision
- Alignment
- Leverage
- Understand
- Engagement